

MaineHousing 2011 Regular Wages Vs Comparable Standard

Occupational Classification and Experience Level

Standard Occupational Classification (SOC) ¹	Title	Years of service	2011 Regular MaineHousing Wages	Comparable SOC 2011 Wage ²
11-1011	Director	7	\$104,448	\$183,070
11-1021	Communications & Planning Director	17	\$103,250	\$104,360
11-1021	Communications & Planning Manager	8	\$77,759	\$104,360
11-1021	Construction Services Manager	7	\$85,047	\$104,360
11-1021	Deputy Director	7	\$94,853	\$104,360
11-1021	Deputy Director	17	\$114,637	\$104,360
11-1021	Director of Development	19	\$95,000	\$104,360
11-1021	Director of Energy & Housing Services	2	\$86,423	\$86,350
11-1021	Director of Finance	18	\$103,250	\$104,360
11-1021	Director of Homeless Initiatives	22	\$74,074	\$150,750
11-1021	Director of Homeownership	2	\$73,231	\$86,350
11-1021	Manager of Program Operations	9	\$77,668	\$104,360
11-2031	Public Information Manager	1 ³	\$16,381	\$65,030
11-2031	Public Information Manager	28 ³	\$34,315	\$94,090
11-3011	Facilities Manager	10 ³	\$17,632	\$79,090
11-3011	Facilities Manager	1 ³	\$26,878	\$65,830
11-3011	Office Administrator	18	\$63,795	\$79,090
11-3021	Director of Information Services	12	\$103,226	\$103,760
11-3021	Information Services Project Manager	24	\$60,362	\$130,190
11-3031	Asset Operations Manager	11	\$85,079	\$98,240
11-3031	Asset Operations Manager	12 ³	\$39,943	\$98,240
11-3031	Assistant Director of Finance	16	\$84,390	\$98,240
11-3031	Director of Asset Management	23	\$76,151	\$131,200
11-3031	Director of Homeless Initiatives	7 ³	\$72,348	\$98,240
11-3031	Loan Administration Manager	8	\$62,612	\$98,240
11-3031	Manager of Lending	17	\$80,471	\$98,240
11-3031	Mortgage Lending Manager	4	\$54,869	\$82,090
11-3031	Senior Financial Officer	32 ³	\$27,981	\$131,200
11-3031	Treasurer	28	\$118,640	\$131,200
11-3121	Human Resources Manager	11	\$62,463	\$96,060
11-9199	Energy Special Projects Coordinator	20	\$71,568	\$120,270
11-9199	Weatherization Officer	6	\$61,594	\$101,040
13-1041	Energy Programs Compliance Officer	11	\$48,237	\$71,100
13-1041	Energy Programs Compliance Officer	19	\$41,348	\$71,100
13-1199	Administrative Assistant	3	\$26,894	\$59,020
13-1199	Asset Operations Assistant	18	\$34,485	\$72,360
13-1199	EMIS Specialist	2	\$38,534	\$59,020
13-1199	Federal Grant Specialist	2	\$35,715	\$59,020
13-1199	Federal Grant Specialist	2 ³	\$23,213	\$59,020
13-1199	Grant Management Specialist	5	\$46,783	\$72,360
13-1199	Homeless Initiatives Coordinator	8	\$46,685	\$72,360
13-1199	Senior Planner	12	\$60,279	\$72,360
13-1199	Supportive Services Resource Coordinator	2	\$30,089	\$59,020
13-1199	Training & Tech Assist Prog Coordinator	3 ³	\$28,378	\$59,020
13-1199	Training & Tech Assist Prog Officer	1 ³	\$23,903	\$59,020
13-2011	Accountant	2	\$31,734	\$60,110
13-2011	Accountant	3	\$38,334	\$60,110
13-2011	Accountant	3	\$37,797	\$60,110
13-2011	Accountant	8	\$44,886	\$70,780
13-2011	Accountant	10	\$67,833	\$70,780
13-2011	Accountant	4 ³	\$22,822	\$60,110
13-2011	Accounting Manager	1 ³	\$13,154	\$60,110

Standard Occupational Classification (SOC) ¹	Title	Years of service	2011 Regular MaineHousing Wages	Comparable SOC 2011 Wage ²
13-2011	Financial Risk Manager	10	\$53,431	\$70,780
13-2011	Internal Audit Manager	6	\$68,862	\$70,780
13-2011	Mortgage Accounting Officer	15	\$50,575	\$70,780
13-2011	Mortgage Accounting Officer	23	\$49,525	\$92,410
13-2011	Senior Accountant	25	\$57,517	\$92,410
13-2021	Construction Analyst	4	\$44,432	\$55,090
13-2021	Construction Analyst	5	\$44,646	\$61,420
13-2021	Construction Analyst	7	\$54,979	\$61,420
13-2021	Construction Analyst	8	\$60,487	\$61,420
13-2021	Construction Analyst	35	\$52,221	\$81,810
13-2021	Senior Construction Analyst	7	\$46,944	\$61,420
13-2031	Homeless Grant Administrator	8	\$44,992	\$70,750
13-2031	Homeless Grant Administrator	8	\$41,646	\$70,750
13-2031	Homeless Housing Program Administrator	7	\$45,435	\$70,750
13-2031	HUD Program Manager	27	\$71,719	\$82,170
13-2031	LIHEAP Fiscal & Program Specialist	25	\$51,313	\$82,170
13-2031	Program Analyst	2	\$31,802	\$61,310
13-2031	Program Analyst	3	\$31,787	\$61,310
13-2031	Program Analyst	11	\$47,190	\$70,750
13-2051	Asset Manager	11	\$49,221	\$80,860
13-2051	Asset Manager	11	\$44,407	\$80,860
13-2051	Asset Manager	11	\$48,194	\$80,860
13-2051	Asset Manager	11	\$49,785	\$80,860
13-2051	Asset Manager	12	\$49,864	\$80,860
13-2051	Asset Manager	12	\$50,181	\$80,860
13-2051	Asset Manager	12	\$49,161	\$80,860
13-2051	Mortgage Financial Analyst	4	\$32,603	\$66,430
13-2051	Mortgage Financial Analyst	1 ³	\$2,965	\$66,430
13-2051	Mortgage Financial Manager	23	\$64,444	\$95,220
13-2051	Portfolio Manager	12	\$56,899	\$80,860
13-2051	Senior Asset Manager	20	\$56,008	\$95,220
13-2061	Manager of Program Compliance & Quality	1 ³	\$11,251	\$63,680
13-2071	Housing Counselor	8	\$45,277	\$43,030
13-2071	Housing Counselor	8	\$45,599	\$43,030
13-2072	Financial Officer	3	\$38,334	\$56,000
13-2072	Financial Officer	4	\$35,354	\$56,000
13-2072	Financial Officer	6	\$39,373	\$68,810
13-2072	Financial Officer	6	\$46,060	\$68,810
13-2072	Financial Officer	7	\$43,516	\$68,810
13-2072	Financial Officer	0 ³	\$1,430	\$56,000
13-2072	Financial Officer	14 ³	\$20,387	\$68,810
13-2072	Financial Operations Officer	10	\$45,838	\$68,810
13-2072	Financial Risk Officer	10	\$55,273	\$68,810
13-2072	HCV Program Officer	5	\$40,903	\$68,810
13-2072	HCV Program Officer	5	\$41,465	\$68,810
13-2072	HCV Program Officer	6	\$45,337	\$68,810
13-2072	HCV Program Officer	6	\$41,266	\$68,810
13-2072	Home Repair & Lead Officer	11 ³	\$36,677	\$68,810
13-2072	Housing Program Officer	1 ³	\$2,859	\$56,000
13-2072	Investment Officer	23	\$45,593	\$89,670
13-2072	Investment Officer	27	\$64,517	\$89,670
13-2072	Loan Administration Officer	3	\$31,311	\$56,000
13-2072	Mortgage Lending Officer	20	\$49,891	\$89,670
13-2072	Mortgage Lending Officer	23	\$53,061	\$89,670
13-2072	Multifamily Loan Officer	13	\$66,826	\$68,810
13-2072	Multifamily Loan Officer	33	\$62,643	\$89,670

Standard Occupational Classification (SOC)¹	Title	Years of service	2011 Regular MaineHousing Wages	Comparable SOC 2011 Wage²
13-2072	Senior Loan Administration Officer	3	\$43,114	\$56,000
13-2072	Senior Loan Administration Officer	14	\$43,114	\$68,810
13-2072	Senior Supportive Housing Loan Officer	27	\$66,826	\$89,670
13-2099	Loan Administration Assistant	2	\$31,787	\$52,590
13-2099	Loan Administration Assistant	13	\$39,162	\$65,060
15-1121	Computer Systems Engineer	1 ³	\$53,942	\$69,380
15-1121	IT Systems Analyst	5	\$43,532	\$78,050
15-1141	HMIS Specialist	4	\$39,870	\$65,970
15-1141	Homeless Information Resource Coordinator	5	\$41,651	\$79,190
15-1142	IT Services Administrator	12	\$45,402	\$70,620
15-1142	IT Services Administrator	22	\$53,153	\$85,040
15-1150	Information Specialist	6	\$47,178	\$54,770
15-1150	Information Technician	30	\$44,613	\$66,690
15-1150	Technical Services Specialist	2	\$38,244	\$45,860
15-1150	Technical Services Specialist	3	\$38,944	\$45,860
15-1150	Technical Services Specialist	3	\$38,244	\$45,860
15-1150	Technical Services Specialist	4	\$43,114	\$45,860
15-1150	Technical Services Specialist	7	\$54,029	\$54,770
15-1179	Webmaster	5	\$47,294	\$75,810
15-2031	Senior Research Analyst	7	\$60,722	\$77,280
19-2041	Carbon Quantification ProjectCoordinator	2	\$41,905	\$55,050
23-1011	Chief Counsel	16	\$103,250	\$123,190
23-1011	Counsel	6	\$82,172	\$123,190
23-1011	Counsel	11	\$83,495	\$123,190
23-1011	Counsel	16	\$90,399	\$123,190
23-2011	Legal Assistant	1 ³	\$18,977	\$44,500
23-2011	Paralegal	8	\$41,438	\$53,330
23-2011	Paralegal	10 ³	\$7,911	\$53,330
27-3031	Consumer Education/Outreach Officer	21	\$64,904	\$73,830
27-3031	Partner Education/Outreach Officer	23	\$50,706	\$73,830
37-2011	Janitor	1 ³	\$24,039	\$26,030
43-2011	Switchboard Receptionist	21	\$33,621	\$33,950
43-4061	Housing Referral Specialist	10	\$43,951	\$40,570
43-4131	Mortgage Lending Assistant	6	\$38,674	\$36,530
43-9061	Compliance Program Assistant	4	\$32,922	\$28,250
43-9061	Energy Specialist	11	\$48,510	\$33,760
43-9061	Financial Operations Assistant	13	\$35,840	\$33,760
43-9061	HCV Program Assistant	5	\$33,597	\$33,760
43-9061	Information Coordinator	6	\$34,125	\$33,760
43-9061	LIHEAP Program Assistant	0 ³	\$1,779	\$28,250
47-1011	Inspection Services Manager	26 ³	\$51,273	\$71,640
47-4011	HQS Inspector	6	\$44,480	\$53,130

¹The appropriate SOC for each MaineHousing job title was determined by Maine Department of Labor - Center for Workforce Research and Information in 2011.

²Comparable wage is determined by using the wages for the SOC listed in the lefthand column - if years of service are less than 5 years, the SOC average is used; if years of service are 5 to 20 years, the SOC 75th percentile is used; and if years of service are 20+ years, the 90th percentile SOC wage is used.

³Partial year salary. Partial year salaries can be due to new positions, positions that became vacant and were not filled and in some cases two partial year salaries with the same job title reflect employee turnover.